



## Social Responsibility Policy

## سياسة المسؤولية المجتمعية

The Arab Authority for Agricultural Investment and Development (AAAID), through its social responsibility initiatives, endeavors to create an added value for the communities where it operates by providing services in the field of agricultural investment in a responsible, sustainable, and transparent manner that considers economic, financial, social, environmental, and ethical standards. AAAID has viewed the international standard ISO 26000 and prepared its social responsibility policy with the aim of monitoring and developing its social performance and contributing to reaching the broader goal of societies represented in achieving sustainable development.

AAAID affirms its commitment to its social responsibilities through its activities and within its institutional policies represented in the following:

1. Commitment to the legislation and laws governing its work and to the best international practices issued in its field of work.
2. Observing human rights and ensuring that they are not violated through the application of the personnel system in a way that guarantees the rights of employees, equality, justice, and equal opportunities among them, and not to practice or encourage discrimination, whether on the basis of race, religion, gender, nationality, affiliations...etc., and not to engage in or encourage any form of forced labor or child labor.
3. Supporting and respecting the protection of internationally proclaimed human rights, and not dealing with any parties that prove their non-observance of human rights.
4. Providing a safe and healthy work environment that takes into account the requirements of public safety and strives to constantly improve this environment while adhering to AAAID's security and safety policy and applying its standards.
5. Providing appropriate training for all employees to ensure the adoption of the best practices related to social accountability, individual freedoms, and the elimination of discrimination.
6. Applying best practices and awareness programs to the target community and opening channels of communication and feedback in order to involve the Arab communities in the member states in the development process.
7. Encouraging employees, partners, and suppliers to adhere to human rights, environmental protection, and ethical standards, and motivating them to actively participate in support of any related initiatives.



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8. Encouraging the innovation and development of green and blue (environmentally friendly) technologies and their adoption and support for their application.

AAAID urges all its employees to apply all the considerations contained in its social responsibility policy in their daily work activities. It also emphasizes the role of AAAID's leadership to take this policy into consideration when making decisions in all areas of AAAID's work and to set a good example for other employees in terms of commitment to implement this policy.

**Mohammed bin Obaid Al Mazrooei**

**AAAID President**